



# The Brakenhale School

Person Specification

Job Title: Science Teacher

<b>Key Criteria</b>	<b>Essential</b>	<b>Desirable</b>
Qualifications and Training	<p>Qualified Teacher Status</p> <p>Good honours degree</p>	Higher relevant qualification
Experience	<p>Experience of classroom teaching within a secondary school setting, including evidence of high student achievement and progress</p> <p>Ability to use ICT effectively to support learning and raise achievement</p> <p>Demonstrable experience of improving pupil outcomes</p> <p>High quality outcomes</p> <p>Experience as a form tutor and/or pastoral work</p> <p>Understanding or experience of leadership and management within a Science department</p> <p>Excellent knowledge and understanding of current issues in supporting the Science curriculum</p> <p>Willingness to deliver and to be involved in extra-curricular activities</p>	<p>Successful experience in position of responsibility or evidence of the potential to fulfil such a role</p> <p>Very good ICT skills</p>
Professional skills and abilities	<p>High expectations of pupils</p> <p>Developing and maintaining good relationships with colleagues</p> <p>Good or outstanding practitioner</p> <p>Excellent communication skills</p> <p>Able to work constructively individually, and as part of a team</p> <p>Good literacy/numeracy skills</p> <p>Able to work with students within an agreed behaviour management policy</p> <p>Excellent oral and written communication skills</p>	<p>Willing to become involved in extra-curricular activities</p> <p>Extensive subject knowledge</p>

	<p>Strong commitment to the values and ethos of the school</p> <p>Able to work effectively with, and command the confidence and respect of, students, parents, teaching staff, senior managers within the school as well as with colleagues in external agencies</p> <p>Ability to lead and manage effective strategies to manage B4L with Science</p>	
Personal Qualities	<p>Very hard working</p> <p>A sense of purpose and drive to raise standards</p> <p>Positive attitude, energy &amp; commitment</p> <p>Well presented</p> <p>Ability to work hard under pressure while maintaining a positive professional attitude</p> <p>Ability to organise and prioritise workload and work on own initiative</p> <p>Commitment to personal career development</p> <p>Ability to positively influence the work of individuals within the Science team</p> <p>Enthusiasm for the role and subject</p> <p>Flexibility to ensure that students and staff progress and achieve</p> <p>Readiness to identify and respond to new challenges</p> <p>Ability to demonstrate sound judgement and decision making skills</p> <p>Able to lead and manage a team through change</p>	<p>Ability to motivate large numbers of students and staff</p> <p>Understanding of own strengths and areas of development</p> <p>Perseverance</p>
Work related personal requirements	<p>Committed to equality of opportunity</p> <p>Ability to maintain strict confidentiality of information received and processed as part of the job role</p>	

	<p>Able to focus on solutions rather than problems</p> <p>Able to take a whole school perspective on issues</p>	
Other work requirements	<p>Good level of health and fitness</p> <p>Ability to meet physical/social/emotional needs of students</p> <p>Participate in training and development opportunities</p> <p>Suitable to work with children</p> <p>Must be open to coaching and mentoring</p>	