

THE BRAKENHALE SCHOOL

Teacher of MFL: Person Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Education to degree or equivalent level in Modern Foreign Languages (or a relevant subject) plus teaching qualification 	<ul style="list-style-type: none"> • Higher relevant qualification
Skills and Experience	<ul style="list-style-type: none"> • Experience of classroom teaching within a secondary school setting, including evidence of high student achievement and progress • Excellent knowledge and understanding of current issues in MFL education • Willingness to deliver and to be involved in extra-curricular activities • Excellent oral and written communication skills • Strong commitment to the values and ethos of the school • Ability to communicate effectively with pupils, parents and staff • Ability to lead and manage effective strategies to manage B4L with MFL 	<ul style="list-style-type: none"> • Very good ICT skills • Specialism in Spanish
Personal Attributes	<ul style="list-style-type: none"> • Enthusiasm for the role and subject • Flexibility to ensure that students and staff progress and achieve • Good organisational and time-management skills • Readiness to identify and respond to new challenges • Ability to demonstrate sound judgement and decision making skills • Able to work effectively with, and command the confidence and respect of, students, parents, teaching staff, senior managers within the school as well as with colleagues in external agencies • Able to focus on solutions rather than problems • Able to take a whole school perspective on issues • Able to maintain professional standards in times of stress and high work load • Ability to work constructively under pressure • Must be open to coaching and mentoring 	<ul style="list-style-type: none"> • Understanding of own strengths and areas for development • Perseverance