



Pupil Premium Position Paper

We have a clear plan to use of specific Pupil Premium funding and there are plans to integrate into wider school support and improvement systems. These will be monitored and evaluated regularly and data analysis will ensure that the correct support and strategies are identified to maximise progress. Staff will have an opportunity to share best practice strategies that have/are working with the students.

Pupil Premium Students

- Pupils in Year Groups 7 to 11 recorded as Ever 6 FSM £935
 - Looked After Children (LAC) £1,900
 - Children adopted from care after 2005 £1,900
 - Service children recorded as Ever 4 Service Child or in receipt of a child pension from the MoD £300
- See DFE PP 2015-2016 for more information*

2015 gap – 11.5%

This is largely because our PP students' attainment has increased in recent years to be more in line with non-PP attainment.

Great news for the progress that we want to see for future year groups!

What have we done?

- Appointment of Pupil Premium coordinator to champion PP students (from September 2015).
- Whole school "Narrowing the Gaps" agenda – sharp focus in all curriculum areas at all levels (one of the schools key areas on the SIP).
- Breakfast club launched 5th October 2015 (yr 7 & 8 initially).
- RSL meetings with HoY in autumn term to raise awareness of the gap.
- Pupil Premium letters have been sent out to all parents/carers who's children are eligible for funding. We will be setting up meetings with the parents of these students with a focus, initially, on year 11 and then working through all years. The focus of these meetings will be to further explain the Pupil Premium initiative and set individual targets. The schools aim of these meetings is to get a "buy in" from parents as it will encourage communication and forge positive relationships. Both parents and students understand what Pupil Premium is and how we might help them.
- Year 11 students not making expected progress were highlighted in year 10 and have been allocated extra English and Maths support with small group and/or 1-1 tuition.
- A number of departments have set up mentoring groups to help support PP students in lunch and afterschool sessions.
- All PP students in year 11 will be allocated £100 support them in purchasing tools for learning to support their education. This will be used to pay for a whole variety of things including uniform, equipment, revision guides and trips. All purchases will be agreed in advance and either ordered or paid for on behalf of the student or refunded against a receipt.



- Raising Standards Meeting (13th October) addressed issues in year 11 in the core subjects for all underachieving students after Assessment Point 1.
- Training and raising awareness in T&L sessions for staff.
- Creation of war room cards for year 11 students that are shared in the staff room to highlight PP students that also enables staff to annotate successful strategies used for these students.
- Track the progress and gaps between Non PP & PP students in set RSL meetings staggered throughout the year.

How have we spent the money – CURRENT SPEND TO DATE.

The majority of the Pupil Premium allocation is used to contribute to staffing:

Staffing nurture group	67,500
Staffing small yr 11 English & Maths groups	20,000
Pastoral staffing	45,500
Teaching assistants to support classroom teachers	27,000
Breakfast club	1,500
Yr 11 bursary	4,400
Contingency	1,600
TOTAL	164,900

Reduced class sizes in Maths and English for tuition for high need students

Specialist TA to support behaviour of Pupil Premium students

Learning mentors

Revision resources in Maths, Science and English

Funding of trips

Personal Budget of £100 for every year 11 PP student