



The Brakenhale School

Person Specification

Job Title: Nurture Group Lead

Key Criteria	Essential	Desirable
Qualifications and Training	GCSE English and Maths	Evidence of Continual Professional Development
Experience	<p>Knowledge of procedures for supporting individual students needing additional assistance to overcome barriers to learning</p> <p>Knowledge of methods of supporting students with a range of behavioural and emotional difficulties</p> <p>Experience of working with a variety of external agencies to develop support plans in a key area</p> <p>Full working knowledge of relevant policies/codes of practice and general awareness of relevant legislation</p> <p>Experience of working in a secondary school environment within a Nurture group setting</p>	<p>Experience of working with young people who exhibit challenging behaviour</p> <p>Working with students on the Autistic Spectrum including the use of social stories</p> <p>Knowledge of useful social strategies with young people</p>
Professional skills and abilities	<p>High expectations of pupils</p> <p>Developing and maintaining good relationships with colleagues</p> <p>Good or outstanding practitioner</p> <p>Excellent communication skills</p> <p>Able to work constructively individually, and as part of a team</p> <p>Excellent literacy/numeracy skills</p> <p>Able to work with students within an agreed behaviour management policy</p>	<p>Willing to become involved in extra-curricular activities</p> <p>Experience of providing parenting interventions</p> <p>Experience of providing group work interventions</p>
Personal Qualities	<p>Very hard working</p> <p>A sense of purpose and drive to raise standards</p> <p>Positive attitude, energy & commitment</p> <p>Well presented</p> <p>Ability to work hard under pressure while maintaining a positive professional attitude</p> <p>Ability to organise and prioritise workload</p> <p>Commitment to personal career development</p>	

	<p>Have a commitment to excellence in teaching and learning</p> <p>Motivated and enthusiastic</p> <p>Must enjoy working with young people</p> <p>Have a sense of humour</p> <p>Be committed to providing students with a first-class education</p>	
Work related personal requirements	<p>Committed to equality of opportunity</p> <p>Ability to maintain strict confidentiality of information received and processed as part of the job role</p> <p>Be confident to make decisions and understanding when further consultation is required</p> <p>Be proactive and work on own initiative</p>	
Other work requirements	<p>Good level of health and fitness</p> <p>Ability to meet physical/social/emotional needs of students</p> <p>Participate in training and development opportunities</p> <p>Suitable to work with children</p>	