



<b>Job Title</b>	Nurture Group Lead
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<b>Salary</b>	Grade I
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### **Aim and main purpose of the job**

The purpose of the post is to co-ordinate the Nurture Group provision within Brakenhale School. This group supports vulnerable students who will struggle to transition from primary school to secondary school, and could be at risk of permanent exclusion.

### **Key responsibilities:**

- To work as part of the Brakenhale transition team to liaise with primary schools and identify students who may struggle with the transition to secondary school. This will involve class observations, meetings with parents and interviews with teaching staff.
- To develop individual timetables for the students in the Nurture Group allowing 1:1 time for specialist bespoke interventions.
- Design and delivery of specialist interventions to the group and individual students.
- To provide support to students through a carefully structured timetable which balances learning, affection and discipline within a caring home-like atmosphere.
- To complete the standardised assessment tool for all Nurture Group students, the Boxall Profile. This will be completed for all students who access the provision and be reviewed termly.
- To monitor the impact of the nurture intervention on achievement and behaviour by continuous assessment of the identified students.
- To provide a report to the governing body on the impact of the Nurture Group and how its use reduces the risk of permanent exclusion for students.
- To ensure that the Nurture Group operates within the national framework and meets and maintains the standards required for accreditation.
- To identify safeguarding concerns and report to the Designated Safeguarding Lead in line with the school Child Protection Policy.
- To support the Designated Lead for Child Protection with safeguarding concerns relating to students in the Nurture Group and attend multi-agency safeguarding meetings as required.
- To liaise closely with the Year 7 team and provide guidance on behaviour management strategies and guidance on appropriate sanctions.
- To support the year team in contacting parents and carers in order to build a positive relationship.
- To contribute to whole school training for staff on how to work with the Nurture Group students to help them achieve their potential and access the curriculum.
- To create and share individual management plans for each Nurture Group student.
- To work with the Attendance Officer to improve and maintain good levels of attendance at school by Nurture Group students.
- To implement any appropriate guidance or instruction given by senior leaders.
- To work as part of the larger Student Support Team as directed by senior leaders.
- To undertake any additional tasks as required by the Headteacher

**Scope of Job (Budgetary / Resources control, Impact)**

The post holder is accountable to the Behaviour Support Manager.

The post holder does not hold any budgetary responsibilities.

**Notes:**

Whilst every effort has been made to explain the accountabilities of this post, each individual task undertaken may not be identified.

This job description is current, but following consultation with you, may be changed by the Headteacher to reflect or anticipate changes in the job which are commensurate with the salary and job title.