



The Brakenhale School

Person Specification

Job Title: History Teacher

Key Criteria	Essential	Desirable
Qualifications and Training	<p>Qualified Teacher Status</p> <p>Good honours degree</p>	Higher relevant qualification
Experience	<p>Experience of classroom teaching within a secondary school setting, including evidence of high student achievement and progress</p> <p>Ability to use ICT effectively to support learning and raise achievement</p> <p>Demonstrable experience of improving pupil outcomes</p> <p>High quality outcomes</p> <p>Experience as a form tutor and/or pastoral work</p> <p>Excellent knowledge and understanding of current issues in supporting the History curriculum</p> <p>Willingness to deliver and to be involved in extra-curricular activities</p>	Very good ICT skills
Professional skills and abilities	<p>High expectations of pupils</p> <p>Developing and maintaining good relationships with colleagues</p> <p>Good or outstanding practitioner</p> <p>Excellent communication skills</p> <p>Able to work constructively individually, and as part of a team</p> <p>Good literacy/numeracy skills</p> <p>Able to work with students within an agreed behaviour management policy</p> <p>Excellent oral and written communication skills</p> <p>Strong commitment to the values and ethos of the school</p>	<p>Willing to become involved in extra-curricular activities</p> <p>Extensive subject knowledge</p>

	Able to work effectively with, and command the confidence and respect of, students, parents, teaching staff, senior managers within the school as well as with colleagues in external agencies	
Personal Qualities	<p>Very hard working</p> <p>A sense of purpose and drive to raise standards</p> <p>Positive attitude, energy & commitment</p> <p>Well presented</p> <p>Ability to work hard under pressure while maintaining a positive professional attitude</p> <p>Ability to organise and prioritise workload and work on own initiative</p> <p>Commitment to personal career development</p> <p>Ability to positively influence the work of individuals within the History team</p> <p>Enthusiasm for the role and subject</p> <p>Flexibility to ensure that students' progress and achieve</p> <p>Readiness to identify and respond to new challenges</p> <p>Ability to demonstrate sound judgement and decision making skills</p>	<p>Ability to motivate large numbers of students</p> <p>Understanding of own strengths and areas of development</p> <p>Perseverance</p>
Work related personal requirements	<p>Committed to equality of opportunity</p> <p>Ability to maintain strict confidentiality of information received and processed as part of the job role</p> <p>Able to focus on solutions rather than problems</p> <p>Able to take a whole school perspective on issues</p>	

Other work requirements	Good level of health and fitness Ability to meet physical/social/emotional needs of students Participate in training and development opportunities Suitable to work with children Must be open to coaching and mentoring	
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